

2024 SECU Public Fellows Internship

Complete List of Positions Descriptions

The organizations below are our community partners and host sites for our 2024 interns! Please review interested positions carefully before ranking on your application.

Backpack Beginnings

Location: 3711 Alliance Drive Greensboro, NC 27407

About the organization: Backpack Beginnings' mission is to deliver child-centric services to feed, comfort and clothe children in need. By ensuring food and necessities are given directly to children in need, we make a positive and lasting impact on their health and well-being.

Position description: Backpack Beginnings is looking for an intern to primarily help us in our Family Market. Our Family Market provides tangible basic needs, such as food, clothing, hygiene products, school supplies, books, toys, diapers and more, to local children and families in a dignified, welcoming, client-choice setting. This position would assist guests when the Market is open. Possible tasks may include greeting guests, giving new guests a tour of our Market, reinforcing limits, keeping the Market organized, playing with the children onsite, helping with check out, loading guest cars and more. During hours when the Market is closed, tasks may include restocking the Market shelves, overseeing volunteers to help restock the Market, cleaning the area to have it ready for the next guests and more.

Qualifications: Comfort working with persons in crisis, ability to work independently, focused, task-oriented, nonjudgmental and has a clear sense of boundaries. Ability to work with sensitivity and without discrimination towards people of diverse cultures, races/ethnicities, socio-economic positions, ages, religions, genders, physical & mental abilities, and sexual orientations. High energy, positive, "can-do" attitude, flexibility, teamwork, and attention to detail. A passion for the mission of Backpack Beginnings is essential.

Beyond Sports NC

Location: Office is 1329 Beaman Place Unit 6 Greensboro, NC 27403, but will also include various community rec center and schools in Guilford county.

About the organization: To provide intentional opportunities through sports to positively impact people for life by breaking down barriers through access to programming and funding that address equity and unity in the Triad.

Position description: Assist with and sometimes lead elementary ages kids with clinics within the assigned area. He/she will build relationships with students, and volunteers to provide positive sports experiences, while also helping students learn skills that transfer to the classroom and BEYOND. Your primary role will be to have fun with the kids, encourage them to participate, and maintain order and safety at the events. Assist with creating social media and marketing materials and posts. Assist with creating a vision board for a sports warehouse of new and used sports equipment to be distributed within Title 1 schools for recess, and middle school sports teams.

Qualifications: Must demonstrate basic knowledge of multiple sports. Must have a passion for working with youth! Must be comfortable leading activities and speaking to classes.

Black Child Development Institute- Greensboro

Location: 451 N. Edgeworth Street suite 230, Greensboro, NC 27401

About the organization: The Black Child Development Institute provides year-round academic support services to students that have been historically underserved in Guilford County Schools. Their mission is to improve and protect the quality of life of the children, youth, and families in the Greater Greensboro Community through education and advocacy.

Position Description: A summer intern at BCDI-G will play a vital role in creating a memorable and educational experience for children in grades K-5. This internship is designed to give hands-on experience in planning and implementing activities, fostering a positive learning environment, and working collaboratively with children and program staff. Key Responsibilities: Assist in planning and executing daily activities for children in grades K-5 Engage with children, providing support and guidance during their participation in the program. Collaborate with program staff to ensure the safety, well-being, and enjoyment of all participants. Help create a positive and inclusive environment where children can learn and have fun.

Qualifications: Strong passion for working with children and creating an enriching summer experience. Excellent communication and interpersonal skills. Patience, creativity, and the ability to adapt to various situations. *Note* To make hours, it is highly recommended that candidates have the availability to start in May.

Burlington Recreation and Parks

Location: 1333 Overbrook Road, Burlington, NC 27244

About the organization: Burlington Recreation and Parks provides high-quality leisure services, facilities, and parks.

Position description: Community Engagement Fellow – Mobile & Community Recreation. The SECU Fellow working with the Burlington Recreation and Parks Department would be responsible for planning and implementing the daily programs and activities of the Park & Play mobile recreation unit that serves to bring parks to people in our more rural and underserved communities that have limited access to physical parks and community centers. In addition to working with the Park & Play, this person will provide support to community center staff, and assisting other recreation divisions (Outdoor Programming, Special Events) with planning and implementation of projects and programs. Education preference will be given to those seeking a degree in recreation, education, social work, public health or related degree. Anticipated schedule includes 3 days per week onsite from mid-June through mid-August with additional time required for planning and supporting recreation initiatives. Minimal weekend and evenings may be necessary for some programs. Primary responsibilities include implementing youth activities within the established guidelines, designing and implementing daily activity plans, supervising volunteers, children and all activities, serving as primary driver for cargo van/mobile recreation unit, maintaining communication with supervisors and housing development staff, maintaining program equipment and providing daily housekeeping of cargo van.

Qualifications: Preferred qualifications include CPR and First Aid certifications • Must possess excellent interpersonal, verbal and written communication skills in dealing with staff, children, families, and site liaisons • Must possess critical thinking and analytical skills • Must possess excellent planning and organizational skills • Ability to safely drive a large cargo van. Knowledge of City safety policies. Commitment to working with children and a sincere desire to have a meaningful impact on their lives • Ability to plan, organize and facilitate program activities for children ages 4-14 • Ability to work with diverse populations • Possess valid North Carolina Driver's License • Ability to pass a City Drug Test

and NC Background Check • Willing to work outdoors and endure activities that may include running, throwing, kicking • Being bilingual (Spanish) is highly preferred.

Center for New North Carolinians

Location: 915 W Gate City Blvd, Greensboro, NC 27403. Guilford County

About the organization: The Center for New North Carolinians provides holistic support for recent refugees living in the Greensboro area. CNNC has various community centers that provide tutoring, childcare, and housing support for recent immigrants.

Position description: The UNCG Center for New North Carolinians is a 501 (c) (3) non-profit organization established in 2001 to promote access and integration to immigrants and refugees in North Carolina by bridging the newcomer population with existing communities through direct service provision, research, and training. The Community Centers Program that interns are placed in helps to facilitate the continuous education and integration of immigrant and refugee families into the local community. Our two sites are in residential areas where we are able to offer a variety of programs and services to the people we serve. Community Centers Program Intern responsibilities include Case Management: Assess client needs, develop service plans, and connect clients to community resources. Build relationships with clients and their families, promoting a sense of belonging and community integration. Documentation and Reporting: Maintain accurate and confidential client records. Assist in generating reports and assessments as required. Youth Programming: Assist in planning and implementing youth programs. Facilitate activities and events for immigrant and refugee children. This internship benefits rural North Carolina communities by providing culturally sensitive support, connecting newcomers to resources, fostering community engagement and offering educational and social development opportunities for immigrant and refugee youth. These actions enhance the integration and well-being of immigrants and refugees in NC while promoting a more inclusive and connected rural community.

Qualifications: Excellent communication and interpersonal skills. Cultural sensitivity and an appreciation for diverse backgrounds. Strong organizational and time-management skills. -Preferred Qualifications We welcome applications from interns of all majors, but we prefer candidates from social work, sociology, or related human service fields. Proficiency in languages other than English is a plus.

East Greensboro NOW

Location: 601-B E. Market St, Greensboro, NC, 27401

About the organization: East Greensboro NOW provides minority entrepreneur development, community development, and housing development for residents in the Eastern Greensboro area.

Position description: East Greensboro NOW's strategic plan prioritizes affordable housing development, commercial development, expansion of healthcare and retail services and minority entrepreneurship support. The intern will be involved with inventory updates of available commercial properties in east Greensboro, new building permit activity (monthly), researching property sales/acquisitions, supporting our affordable housing development projects (new construction and/or renovation of single family homes) in targeted east Greensboro neighborhoods, and supporting our marketing initiatives. There will also be opportunities to engage directly with our east Greensboro constituents (residents, elected officials, city staff, EGN board of directors).

Qualifications: Must have a vehicle and laptop computer, computer skills (online research, Microsoft Word/Excel, etc.), verbal and written communication skills. Ideal candidate skills: creative problem-

solver, flexible, ability to work with various populations, organized, professional demeanor, self-confident, willingness to learn and business skills.

FaithAction International House

Location: 2211 West Meadowview Road, Greensboro, NC 27407

About the organization: We serve and advocate alongside thousands of newcomers each year, while educating and connecting diverse communities across lines of culture and faith – turning strangers into neighbors!

Position description: The EAB intern will work closely with the EAB Department Manager at FaithAction International. This internship position will actively assist with Advocacy campaigns, including our annual unity walk and festival, advocacy 101 training for the youth, Civics 101 for the immigrant and refugee, Health Equity Latinx Network and nonpartisan voting education for our clients. The intern is expected to support in the development of campaigns for awareness and community engagement. The EAB internship is looking for someone with civic engagement knowledge and experience, is passionate about leadership development, and is highly interested in working with our newest neighbors in Greensboro and NC. Our ideal candidate for this position is an energetic individual who is creative, culturally competent, bilingual, and organized. The community engagement will require availability outside office hours and weekends, some event planning and good communication skills.

Qualifications: * Bilingual * Experience with Civic Engagement and/or Lobbying * Culturally Competent * Event Planning * Good Communication Skills * Availability in weekends (Not all) * Willingness to travel if necessary - we will provide transportation.

Family Room Foster Care Resource Center

Location: 04-C South Westgate Drive, Greensboro, NC 27407

About the organization: The Family Room Foster Care Resource Center looks to provide resources to children entering into the foster care system. They primarily provide material resources for children who do not have anything upon entering a foster home; food, clothes, blankets, etc.

Position description: Family Room's mission is to love, encourage and support families that foster and the children in their care. Most babies, children, and teens come into foster care with nothing but the clothes they are wearing and with just a few hour's notice to the foster parents. They must leave behind their families, clothes, toys, and personal items. We are here 24/7 to provide what they need. We provide the children what the government cannot at no cost to the foster parents. Beds, dressers, car seats, clothes, shoes, bedding, hygiene items, toys, books, backpacks, diapers, wipes, formula, baby items such as swings, highchairs, and more. We help the foster parents with the physical items the kids need so that they have more time and emotional capital to help the kids process the trauma they are facing. We also want to lighten the financial challenges of being a foster parent so they will continue fostering. This year, we have already served over 500 babies, kids, and teens as they enter a new foster home. The SECU intern would be assisting with the Provisions Program of Family Room in several ways. 1. Serving the families as they receive a new placement into the home - this would give the intern the experience of learning what we do and the impact it has. 2. Helping set up a follow up system for after we serve a new foster care placement, to see what other support they need. This will help us make sure we are providing the best care possible to the families and children we serve, it will give us an opportunity to guide the families towards other resources available that they do not know about, and help us find areas we need to improve. 3. Researching other resources in the triad for families that foster and the children in their care. There are many amazing non-profits in the community

that do different work than Family Room that would greatly benefit families that foster and children in foster care. We want to collaborate with more of them. 4. Setting up a system for connecting the families we serve with those resources in the community .

Qualifications: An outgoing, compassionate and friendly personality that is able to confidently and respectfully talk to strangers of all diverse backgrounds and keep confidential information secure. - The ability to organize data into google sheets and docs - Excellent telephone and email etiquette.

Greensboro History Museum

Location: 130 Summit Ave, Greensboro, NC 27401

About the organization: The Greensboro History Museum looks to educate and engage the city of Greensboro and surrounding areas about the important history of the area.

Position description: Our outstanding previous SECU Fellow found that the number one issue stopping schools from visiting the museum was transportation issues. Transportation challenges heavily impact Guilford, Randolph, Rockingham, and Alamance County rural and Title 1 schools. This year we want to expand that research and discover ways both to bring schools to the museum and to bring the museum to the schools. Our 2024 SECU Fellow will continue outreach to educators to expand access to the museum's free tours and resources on history, social studies, civics, and more. This internship will involve two phases: 1) The Fellow will do another round of qualitative data gathering to assess the needs of teachers and schools, especially in rural areas. 2) The Fellow will then design a program to help bridge the gap between schools who can visit the museum and the schools who cannot. The experience offers the Fellow a chance to develop practical skills in audience research and program development. Their work helps the Greensboro History Museum better support our educators, and most importantly, it benefits our communities by connecting students with much-needed active learning resources.

Qualifications: This is a position that will engage with children and the public often, so a good amount of patience is required. Must have a valid drivers license, good English editing and writing skills, an openness to learn, and be comfortable engaging with children of all ages. This is a great internship for students in the majors of Education, History, Anthropology, Sociology, Social Work, and Library and Information Sciences.

Greensboro Urban Ministry

Location: 305 W. Gate City Blvd Greensboro, NC 27406

About the organization: Greensboro Urban Ministry provides free groceries to over 100 households every day. They also provide financial assistance, case management and shelter to those in need.

Position description: Intern would be responsible for assisting staff, clients and volunteers with the Client Choice Pantry. Individuals and Families in need in the community are able to shop weekly in the Client Choice Pantry for free food donated by the community. The Intern would be responsible for ensuring that individuals and families in need would be able to receive food items by guiding and assisting families with the shopping experience. The Food Pantry assists approximately 150 households per day for food. Additionally, the Intern would be instrumental in helping to train, orient and acclimate new volunteers to the Food Pantry.

Qualifications: Seeking an intern with a positive personality that greets and encourages a professional agency representation, Self-Motivated, Organized, Able to work with people from different social and economic populations, Team Player, Positive and productive work ethic, Flexible, Professional,

Customer service orientation, Ability to build and sustain positive and collaborative working relations, Work as an effective and proactive team player.

Guardian ad Litem Program- Guilford County

Location: 201 S. Eugene Street, Greensboro, North Carolina

About the organization: This program equips community volunteers to serve abused and neglected children by advocating for their best interests in court.

Position Description: GAL Interns will be trained to investigate and determine the needs of abused and neglected children petitioned into the court system by the Department of Health and Human Services. GAL Interns will be responsible for: Gathering independent information about the child's situation and needs by getting to know the child through consistent in-person visits, interviewing parents, caretakers, social workers, teachers, service providers, and requesting and reviewing records related to the child and family. Interns will seek cooperative solutions with other participants in the child's case, communicate with the GAL Attorney Advocate to develop legal strategies and prepare for court and attend court hearings and other meetings. Interns will write child-focused reports for court hearings, make recommendations in the child's best interest, testify, when needed, to support recommendations or inform the court of changes in the child's situation. Interns will empower the child's voice by ensuring that the court knows the child's wishes, keeping the child informed about the court proceedings and facilitating the child's participation in court hearings as appropriate. Finally, interns will stay vigilant by monitoring the situation on an on-going basis and consulting with local program staff for support and guidance.

Qualifications: Our intern will need the ability to maintain confidentiality, satisfactorily complete a criminal record check, maintain a valid driver's license and have independent transportation, have a sincere concern for the well-being of children, the ability to be objective and non-judgmental, the ability to interact respectfully with people from diverse backgrounds, good verbal and written communication skills and complete 30 hours of training before the start of the internship. These hours count towards the required 300 hours for a SECU internship.

Hope Academy

Location: 1403 W Florida ST Greensboro NC 27403

About the organization: Hope Academy GSO is a private, non-profit elementary school that exists to serve students that are socio-economically disadvantaged. They strive to partner with families and the community to educate, encourage and equip their students to transform their futures. Hope Academy is religiously affiliated.

Position description: Hope Academy GSO is seeking summer interns to build the Summer Academic Intervention Program for Kindergarten-Eighth grade students. Interns will work with students one-on-one or in small groups on a variety of reading and math activities to target academic skills deficits. The special education teacher will supervise the groups, provide resources, and navigate training in the summer intervention curriculum. The intern position will be supervised by our special education teacher and principal – both of whom are kind, encouraging, and enthusiastic about building the new Summer Academic Intervention Program. This is a great opportunity to gain skill sin education, child intellectual development, mentorship, and collaboration while also contributing to student growth and advancement. This individualized assistance will serve Hope Academy students who test critically

below grade level and require continued intervention in reading and math to continue momentum from the school year.

Qualifications: Ideally inters will have a love of children, ability to provide positive and constructive feedback, an emotionally mature, stable, and kind personality who can motivate, engage, and encourage students to follow the summer school intervention curriculum. Hope Academy welcomes all applicants and prioritizes building a staff community reflective of its diverse student body. An education major or related field and previous experience with children is preferred but not required.

HorsePower Therapeutic Learning Center

Location: 4537 Walpole Rd. High Point, NC 27265

About the organization: Our mission is to promote and enhance the welfare of individuals with physical, intellectual, and/or emotional disabilities through a program of therapeutic, educational, and recreational activities using horses. We enhance the lives of over 120 individuals with disabilities and their families on a weekly basis while providing fulfilling volunteer opportunities to approximately 300 volunteers who are the key to our success.

Position description: Continuing a project begun last year, this position will support HorsePower Therapeutic Learning Center's robust volunteer community, deriving information from our database, Excel documents, and through interaction with key groups of volunteers and with staff. The intern will help determine the organization's strengths and the areas needing improvement, helping to plan our volunteer-related activities in ways that will enhance recruitment, retention, training, and assessment of our volunteer force. **DUTIES:** After learning about HorsePower and shadowing staff directly engaged with volunteer activities, the intern will: • assist with tours of the facility and tour follow-up; • help develop and participate in community outreach activities to inform prospective volunteers about HorsePower; • participate in information gathering processes to determine how current volunteers see us and how we could best express our appreciation of them (this may mean working alongside volunteers to develop rapport); • assist in maintaining records and creating reports showing matriculation of volunteers from the time they are prospects and throughout their career here; • help us think about the question: How can we be better as a volunteer-based organization? HorsePower is approaching its 30th year and our goal is to position ourselves as a well-known and highly regarded asset to this community. The beauty of HorsePower's 53-acre farm and 23 horses is well-known among our program participants and core volunteer family. Our goal is to expand our menu of program offerings and we have made inroads toward that goal in the past two years. To continue to meet and exceed goals, we need to maintain and grow our volunteer family. This internship will help position us to be the best place to volunteer in Guilford County.

Qualifications: • Ability to connect with a variety of people and develop rapport; • Ability to work towards stated goals and to share ideas; • Ability to work both indoors and outside during summer weather; • Willingness to talk with a variety of people to fulfill high customer service standards; • Ability to communicate by phone and emails, as well as in-person; • Adaptability—growing and maintaining a volunteer force sometimes requires us to change immediate plans to accommodate an opportunity. And we must maintain our focus on the overall goals even when plans change.

Love Community Development Corporation

Location: 3890 North Liberty Street, Winston-Salem, NC 27105 (Forsyth County)

About the organization: The Love Community Development Corporation (also known as LoveCDC) was established in 1996 by founder and CEO, Angeline Sumpter. Our mission is to enrich the lives of

community residents through educational programs and resources which will result in a safe, healthy, wholesome and sustained community. In the past twelve months, through a partnership with the Second Harvest Food Bank of Northwest NC's Store Rescue Program, LoveCDC's Food Pantry has been the grateful recipient of more than 200,000 pounds of food which has enabled us to serve 7,249 food-insecure households.

Position description: The SECU Public Fellows Summer Intern will have a broad range of responsibilities at LoveCDC. His/Her/Their primary responsibility will be assisting with all facets of the day-to-day operations of our food pantry, from assisting with the collection, packaging and distribution of food, to working directly with the clients we serve to collect and input their information into the Second Harvest Food Bank database. He/She/They will also assist in the collection and reporting of the service statistics required by the Food Bank. We will ensure that the Summer Intern also has time to work directly with the Fundraising Committee of the Executive Board of Directors to identify potential sources of funding and assist in the drafting of grant proposals. These activities, which will serve as the Intern's focus project for the Summer of 2024, will ensure that LoveCDC is able to continue to provide programs and projects to sustain a healthy and prosperous quality of life for the people we serve – most of whom reside within the 27105 Zip Code which has been identified by the USDA as an urban food desert.

Qualifications: The ideal candidate for this internship is an outgoing, "people person" who can interact with a wide variety of individuals, including senior staff, board members, volunteers and clients. He/She/They must have a positive, "can do" attitude and be willing and able to perform both physical and administrative tasks. As such, they must be able to lift food crates weighing as much as 50 pounds and possess basic computer skills (e.g., Word, Excel). While not a requirement, fluency in the Spanish language is a plus.

New Arrivals Institute

Location: 2417 W. Market St. Greensboro, NC 27403 Guilford County

About the organization: The New Arrivals Institute assists refugees and immigrants with self-sufficiency and US Citizenship through education. NAI provides essential services that ease the process of cultural orientation, community integration, and entry into the workforce to strengthen the Guilford County community as a whole. NAI programs assist emerging citizens to become productive, engaged, confident contributors to the local economy through English language training, employee readiness classes, vocational training, and childcare.

Position description: Case Management Summer Intern will: 1) Assist clients on a case by case basis with Food Stamps, Medicaid, Housing, utilities, and medical bills; 2) Apply critical thinking skills to develop best practices; 3) Create documents for case managers to use when looking for information for clients; 4) Learn how to assess needs of clients and how to make referrals when needed. Interns are provided extensive training before they begin working with clients and continue to be supported as needed. Interns work closely with 4 NAI staff case managers so they are experiencing a team that has a high degree of respect for each other and works well together. Projects include: prepare and give cultural presentations to classrooms. Often NAI interns use their own interests to guide a project and supervisors are supportive of this. NAI Case Management staff and interns serve refugee clients beyond Guilford Co and into 19 other counties, often rural counties, where there are not other refugee services. Summer Enrichment Intern Goals are: To experience new opportunities for leadership, management and community while leading volunteers and participants in learning, creativity and leadership. The Mission of this summer program is to: Provide summer literacy and enrichment

experiences for refugee youth that lead to increased literacy and school success in a fun, inclusive environment. Summer interns will: plan, lead and manage Literacy, Math, Science, Technology, Art, Crafts, and Lego activities as well as soccer, games, and individual special projects of their choice under the direction of summer NAI staff. Interns will also model positive leadership and service for high school volunteers. Possible projects: 1- creating videos to highlight the summer and to recruit future interns; 2- Social Media presence; 3- Using graphic design and photography for promoting the intern and volunteer opportunity; 4- planning the high school orientation

Qualifications: Interns may wish to have a drivers license for personal transportation and to the NAI site but it is not needed for internship duties. All NAI interns are asked to have initiative, engage with adult clients and youth, to follow-through with work and plans. Teamwork, being supportive of others, listening well, being able to focus on tasks, caring about others, being a good communicator and being organized and dependable are all qualities that are very helpful when working in any of the teams that are serving refugees at NAI. For the summer enrichment intern, experience with and enjoyment of children is really helpful; Experience with technology, photography, social media, and videography have helped in the past and can lead to projects that focus on those tasks.

National Conference for Community and Justice of the Piedmont Triad (NCCJ)

Location: 713 N. Greene St, Greensboro, NC, 27401

About the Organization: NCCJ is a human relations organization that promotes understanding and respect among people of all cultures, races, and religions through advocacy, education, and dialogue. NCCJ does not advocate for any group; we work to build mutual respect among all people – regardless of race, culture, sexual orientation, gender, socioeconomic background, faith, or any other aspect of identity. To fulfill our mission, NCCJ's key initiatives strive to create inclusive, respectful, and just communities; and we do that work by committing to the following activities and areas of focus: • Ongoing workplace, community, and interfaith programs • Anytown, STARR: Students Talking About Race + Racism, Anyday, and other youth programs, including the Ambassador program • Targeted advocacy and communication aimed at eliminating bias, bigotry, and racism

Position Description: NCCJ's SECU Public Fellow will have the opportunity to be an integral part of a dynamic team delivering life-changing programming to students and adults in the Piedmont Triad. The Fellow will assist the organization with the preparation, execution, and administration of NCCJ's summer programs including NCCJ's flagship Anytown residential summer program and STARR (Students Talking About Race and Racism). The Fellow will also assist NCCJ with fundraising and donor stewardship, community outreach, and volunteer engagement. In addition the Fellow will be given the opportunity to choose special projects to work on in areas of specific interest to them.

Qualifications: Commitment to diversity and social justice, Proven ability to work in partnership with diverse populations, Exercises critical thinking and understands how to be resourceful, Results-oriented, with exceptional energy and strong relationship and interpersonal skills, Effective and clear verbal and written communication skills, Team player, Well versed in basic information technology; proficient in Microsoft Word, Excel, and PowerPoint. Qualified individuals should have a valid driver's license, insurance, access to a vehicle for off-site meetings and events, and availability to work a handful of evenings and 1-2 weekends during their internship.

Peacehaven Community Farm

Location: 1458 NC Hwy 61 Whitsett, NC 27377 Guilford County

About this organization: The mission of Peacehaven Farm is to connect people with intellectual and developmental disabilities to the larger community through shared living and the work of a sustainable farm.

Position description: The Summer Programs Assistant will work with the Director of Programs to carry out the mission of Peacehaven Community Farm. The Assistant will support the Lead Educator of Programs with coordinating and executing Peacehaven's educational programs: RISE & Farm Corps program. RISE is a job-training & professional development program for adults with intellectual and developmental disabilities who wish to gain employment. The Farm Corps program is an initiative between the Greensboro Police Department and Cone Health to provide summer programs and training for underserved youth. This program will take place during the day on the farm completing farm tasks. Also, Farm Corps participants will serve as peer coaches for the RISE program. The Assistant will follow the Lead Educator and Director of Agriculture plan of action and will work with the youth in this capacity. In addition, the Program's Assistant will work with the Community Engagement Coordinator to organize volunteer opportunities and participate in any community speaking engagements. Finally, the Program's Assistant will also work at times with Peacehaven's Core Members (residents on the farm) during their daily activities. The intended benefits of this internship is to assist Peacehaven Community Farm which is located in rural Guilford County in providing opportunities for engagement between people with and without disabilities and for those people to learn and grow together

Qualifications: The Program's Assistant will need to be able to provide their own transportation. This position is expected to be fully in-person. It is helpful if the participant enjoys engaging in conversation with others and likes to take initiative to not only complete tasks given to them, but also see tasks that need to be completed and do those on their own. Knowledge and experience with individuals with intellectual and developmental disabilities is helpful but is not required.

Reading Connections- Literacy Curriculum Intern

Location: 122 N. Elm Street, Greensboro, NC 27401

About the organization: Reading Connections offer free literacy instruction to adults who want to learn English. Reading Connections also offers computer and family literacy programs. These programs are designed to improve the adult literacy rate in Guilford County, specifically among adults living in poverty.

Position description: Reading Connections is looking for passionate SECU interns to help us with any of the following four projects. Each of these projects will positively benefit our Family Literacy Program now and in the future! Project #1: Support program staff with developing literacy, art, and STEM activities aligned to children's books and child development themes. These activities will be used in our child classrooms and during our family time activities in Fall 2024. Support/guidance will be provided. Project #2: Organize and create a digital database of our Family Literacy Program resources. This will enable our staff to more easily identify our current quantity of the children's books, classroom materials, and other program supplies and place orders as necessary. Support/guidance will be provided. Project #3: Design a Google Site the Family Literacy Program can use for asynchronous volunteer orientation. Before they start volunteering, potential volunteers will go to this site to view short videos that introduce them to program policies and procedures, access important documents, and hear testimonies from volunteers about their experiences. Project #4: Interview staff, volunteers, and students to develop a series of short videos (directed at donors, volunteers, and potential students) the agency can use to share more about our programs with the community. These videos will support recruitment and

fundraising efforts. Support/guidance will be provided. Support/guidance will be provided. Additionally, during May 2024, we encourage SECU interns to volunteer at our spring program sites at least 3 hours per week. This allows you to get to know the families we serve and better understand all aspects of our Family Literacy Program, which will in turn positively impact your work on the above projects.

Qualifications: We are looking for individuals who possess strong communication skills and are eager to learn. Interns should be comfortable working independently, recognizing that our team will provide plenty of support and guidance throughout each stage of each project.

Salvation Army Boys and Girls Club of Alamance County

Location: 807 Stockard Street, Burlington, NC 27217

About the organization: The Salvation Army Boys and Girls Club of Alamance County offers programs and services that create an accepting, positive, and challenging environment where young people of every background, circumstance, race, creed, and religion have a safe space to learn and grow into productive citizens.

Position description: The intern will assist in developing youth programs and must present themselves as a positive individual. Responsible for presenting a positive image of The Salvation Army and its programs to the community, to funding sources, and to other agencies within the area at all times.

ESSENTIAL FUNCTION: . **PROGRAM DEVELOPMENT:** 1) Assist Program Director/Unit Director with organization and implementation of outreach efforts to sustain and increase program membership and program participation. 2) Plans, implements and evaluates activities provided within a specific program area, supporting the Boys & Girls Club priority outcome areas of Academic Success, Healthy Lifestyles, Good Character and Citizenship. 3) Become competent in Boys & Girls Clubs programming and implement programs and activities in the various program areas. 4) Assist Program Director/Unit Director in establishing the daily schedule; ensure that the daily schedule is implemented in Club. 5) Assist as a Summer Camp Counselor to a group of 10-15 youth; 6) Builds and maintains a professional relationship with all Club members and their families in order to help advance the mission of The Salvation Army. **MISCELLANEOUS DUTIES:** • Abide by and enforce all Salvation Army policies and procedures. • Be willing to assist in any way asked to fulfill the mission of The Salvation Army. • Any other duties as may be assigned by the Program Coordinator, Branch Manager & Area Director

Qualifications: Must enjoy working with children, must possess good communication, an outgoing personality, and speak/write in English fluently.

YWCA Greensboro

Location: 1807 East Wendover Ave., Greensboro NC

About the organization: The YWCA is the oldest and largest multicultural women's organization in the world. The YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all. The YWCA offers parenting programs, a family shelter, and family success programs.

Position description: The SECU Fellow will be exposed to a full scope of service delivery enveloping YWCA Greensboro programming. We welcome those interested in providing administrative support and specialized project assistance in all areas of operation. This experiential learning opportunity will be centered around real world applications designed to immerse you in the physical, social, and cultural character of the YWCA Greensboro and the communities we serve. Duties and Responsibilities include: Identify resources for teen and adult parenting program participants, Family Shelter residents, and advocacy efforts; Attend meetings/events; Provide direct service to Family Shelter residents; Assist

in event planning; May include case management troubleshooting; Research grant opportunities; Prepare marketing materials; Collaborate with partner agencies; Takes on additional assignments as needed.

Qualifications: Commitment to the YWCA mission, Knowledgeable about and sensitive to the experiences of marginalized populations, Must be extremely reliable with an ability to work independently/remotely with minimal supervision, Hungry to learn and apply new skills, Comfortable with prioritizing projects and tasks, Able to transition easily between highly varied projects and tasks, Looks for creative solutions to challenges/issues, Effective verbal and written communication skills, North Carolina Driver's License/Auto Insurance required, Ability to lift 20lbs